

**VOLUNTARY SELF IDENTIFICATION FORM FOR APPLICANTS AND EMPLOYEES**

Tresys Technology, LLC is an Equal Opportunity Employer. We are subject to certain governmental recordkeeping and reporting requirements for the administration of civil rights and regulations. In order to comply with these laws, we invite our employees to voluntarily self-identify to certain specified categories. Submission of this information is completely voluntary and refusal to provide it will not subject you to any adverse treatment. Whether or not you respond will not affect your employment. This information will be kept confidential in accordance with state and federal laws and will only be used in accordance with the provisions of applicable laws, executive orders, and regulations. We may be required to summarize such data for government reporting purposes, and, if so, such data will not identify any specific individual.

**NAME:** \_\_\_\_\_

**DATE:** \_\_\_\_\_

**GENDER:**  Male  Female

**RACE/ETHNICITY** (Check one)

Hispanic or Latino (All races) – a person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race

**If you did not check the above box (i.e., are not Hispanic or Latino), then report in the appropriate category below:**

- Black or African American – a person having origins in any of the Black racial groups of Africa (not Hispanic or Latino)
- Native Hawaiian or other Pacific Islander – a person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands (not Hispanic or Latino)
- Asian – a person having origins in any of the original peoples of the far East, Southeast Asia, or the Indian subcontinent. (not Hispanic or Latino)
- American Indian or Alaskan Native – a person having origins in any of the original peoples of North America or South America (including Central America), and who maintains tribal affiliations or community attachment (not Hispanic or Latino)
- White – a person having origins in any of the original peoples of Europe, North Africa, or the Middle East (not Hispanic or Latino)
- Two or more races – a person having origins in any combination of two or more of the categories above (not Hispanic or Latino)

**ARE YOU A US VETERAN?**  Yes  No If yes, please complete section below:

This information, requested on a voluntary basis, will be kept confidential and will be used for the purpose of allowing self-identification as a covered veteran eligible to receive benefits under the law as proscribed under the Vietnam Era Veterans Readjustment Act of 1998 (VEVRAA) and the Veterans Employment Opportunities Act of 1998. Refusal to provide this information will not subject the employee to any adverse treatment and will not be used in a manner inconsistent with either act. (Check all that apply)

- VIETNAM-ERA VETERAN** – Served on active duty more than 180 days and was discharged or released with other than a dishonorable discharge, if any part of such active duty occurred:
  - 1 (a) In the Republic of Vietnam between February 28, 1961, and May 7, 1975; or
  - (b) Between August 5, 1964 and May 7, 1975 in all other cases; or
  - 2 Was discharged or released from active duty because of service-connected disability during this same time period.
- SPECIAL DISABLED VETERAN** – A veteran who is entitled to compensation (or who, but for the receipt of military retired pay would be entitled to compensation) under the laws administered by the Department of Veterans Affairs for a disability.
  - 1 (a) Rated at 30 percent or more; or
  - (b) Rated at 10 to 20 percent if it has been determined that the individual has a serious unemployment disability; or
  - 2 Was discharged or released from active duty for a service connected disability.
- OTHER ELIGIBLE VETERAN** – A person who served on active duty during a war or in a campaign or expedition for which a campaign badge has been authorized.
- VETERAN** – None of the above

**SIGNATURE:** \_\_\_\_\_

**I DO NOT WISH TO SELF-IDENTIFY (SIGNATURE):** \_\_\_\_\_